

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING, MONDAY, FEBRUARY 9, 2015 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at Columbus Signature Academy-Fodrea Campus, 2775 Illinois Street, Columbus, Indiana on Monday, February 9, 2015, at 7:00 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Robert Abrams, President
 Dr. Jill Shedd, Vice President
 Mr. Rich Stenner, Secretary
 Mr. Pat Bryant, Member
 Mr. Jeff Caldwell, Member
 Mrs. Kathy Dayhoff-Dwyer, Member
 Mrs. Polly Verbanic, Member

Administration: Dr. John Quick, Superintendent
 Dr. Linda DeClue, Assistant Superintendent for Human Resources
 Dr. Vaughn Sylva, Assistant Superintendent for Business Services
 Ms. Teresa Heiny, Director of Elementary Education
 Mr. William Jensen, Director of Elementary Education

School Attorney: Mrs. Kelly Benjamin

A reception was held for the 2015 Education Hall of Fame Recipient Michelle Burnett.

BUSINESS MEETING

Mr. Bryant offered reflections.

President Abrams called the meeting to order at 7:02 p.m.

LEADERSHIP AND STRATEGIC PLANNING

CSA-Fodrea students, Laurel Knight and Aditya Mohan, read the BCSC Mission and Vision.

PRESENTATIONS

2015 Education Hall of Fame Awarded to Michelle Burnett:

Mrs. Dayhoff-Dwyer, Board representative to the Education Hall of Fame nomination

committee, presented Mrs. Burnett with a plaque. She read the plaque inscription that included excerpts from nomination letters. A duplicate plaque will be on display at Columbus East High School.

Rebecca Daugherty nominated Mrs. Burnett for the award. She shared that Mrs. Burnett goes above and beyond as she dedicates time and energy to her students.

Mrs. Burnett thanked the nomination committee and those that wrote letters of nomination. She noted that she was touched by the support. As she reflected on her 21 years of teaching, she shared that she meets her students where they are, does not judge, and that she teaches with love, patience and humor. Her mission has been to make a difference in her students' lives as she cheers them on to make good choices and find success and happiness.

Innovation Teacher Grants Awarded by the School Foundation:

Dr. DeClue shared that the School Foundation holds a special place in her heart as she has been a member of the board and been a part of the Innovation Grant Committee for twenty years. She noted that the awards foster innovation and creativity in the classroom and she congratulated the winners.

Ethan Crough, School Foundation Director, recognized the teachers that received the Innovation Teacher Grants. Grants totaling more than \$11,000 were awarded by the School Foundation to the following:

- CSA New Tech High School – Michelle Orr - **“Calle 25”** mimics the Miami Calle 8 (8th Street) festival held each year in Miami, FL to explore the rich cultural heritage and the history of Cuba found there. The grant also pays for 2 middle schools to come experience the festival, Project Based Learning, and CSA New Tech.
- Mt. Healthy Elementary – Kristen Hollenbaugh - **“Options for All”** purchases 15 sensory seat discs for kindergarten students to sit on while learning.
- Northside Middle School – Laura McCracken - **“Page Up for Success”** supplies 7th grade writing and literacy students with a small, “page up” holder for their hand-written rough drafts. A document holder is to a writer what a music stand is to a musician.
- East High School – Julie Hult- **“Radium Girls”** will have students in Contemporary Issues, a multi-grade English credit recovery class; research, study and perform “Radium Girls” by D. W. Gregory. The story is inspired by a true story of women working in a clock factory in 1926 when Madame Curie was researching radium and making luminous watches that glowed with radioactive paint.
- CSA New Tech High School - Cinde Wirth, Rachele Antcliff, Adam McIntyre – **“Striving Toward Zero”** has students at CSA New Tech striving to implement an ISO 14001:2004 certified environmental management plan in order to make CSA New Tech a Zero-Waste-to-Landfill site.
- Richards Elementary – Molly Lueken– **“One-to-One Instrument Project”** allows the purchase of 11 new instruments (xylophones and glockenspiels), bringing her total collection to 27. This would result in one instrument per child, allowing for individualized scaffolding and for all children to receive the visual, kinesthetic, and aural music-making experience these unique instruments provide.

- East High School – Scott Duncan- “**Multimedia Re-design- The Oracle**” funds ten students’ attendance for a Ball State workshop with a focus primarily on new media re-designs. As a staff, they will have a Ball State journalism faculty member assigned to The Oracle to guide them through the re-design process. The grant also pays for a switch to Klasik Themes, a premium web service through WordPress. Klasik Themes was chosen because of its user-friendly, visually appealing and multimedia-focused nature.

Mr. Stenner noted that the grants are an example of why the School Foundation is worthy of everyone’s financial support.

FACULTY AND STAFF FOCUS FOR ACTION (5.0)

1) Request for Approval of Human Resources Recommendations:

a. Appointment of Teresa Heiny as Assistant Superintendent for Human Resources

Dr. Quick noted that over the past two decades in the corporation he has met a lot of good people and has been fortunate to see and nurture their talent; Teresa Heiny is one of these. He shared that when he first came to BCSC he encouraged Teresa Heiny to stay at Taylorsville and teach. She stayed, and from that point on, has always been on a leadership team. Ms. Heiny’s decisions have always been learning centered and about students. Dr. Quick shared her educational and work experiences noting that Ms. Heiny will soon earn her doctorate.

Dr. Quick requested approval of the appointment of Teresa Heiny as the Assistant Superintendent for Human Resources.

Mr. Caldwell made a motion to approve the appointment and Dr. Shedd seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

Ms. Heiny thanked the Board and Dr. Quick for the opportunity and for their confidence in her. She shared that when she was asked to interview for a position in BCSC 25 years ago, she had not even applied. Her mother told her that there must be something special for her in Columbus; her mother was right. Ms. Heiny noted that she hopes to continue to impact children, teachers and principals in her new role and is looking forward to the challenge. She noted that she is learning from the best HR person in the state, Dr. DeClue.

Mr. Bryant shared that Ms. Heiny is the teacher that his daughter remembers fondly. He thanked Ms. Heiny for all she has done for community children, including his daughter.

b. Appointment of Laura Hack as Director of Elementary Education

Dr. Quick shared that he saw a great talent in Laura Hack very early on. He tried to convince her to transfer to Taylorsville while he was principal. They made an early connection as

they grew-up in the same area in southwestern Indiana. Dr. Quick recognized that Mrs. Hack was student centered as she advanced through the corporation. She has been cross-training with Ms. Heiny the past year to learn the ropes of the elementary education office. He shared her employment and education history and noted that Mrs. Hack will soon earn her doctorate.

Dr. Quick requested approval of the appointment of Laura Hack as the Director of Elementary Education.

Dr. Shed made a motion to approve the appointment and Mrs. Dayhoff-Dwyer seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

Mrs. Hack noted that it was a great honor to be recommended for this position and that she will remain loyal to the corporation, community and Dr. Quick and that she will serve the students well. She recognized the elementary principals and assistant principals for their guidance and noted that she is privileged to serve them. Mrs. Hack shared her appreciation for guidance from the Cabinet and noted that Ms. Heiny's shoes would be hard to fill.

c. Additional Human Resources Recommendations

Dr. DeClue requested approval of the additional Human Resources recommendations as presented.

Mrs. Verbanic made a motion to approve the Human Resources recommendations as requested and Mr. Bryant seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

PUBLIC DIALOGUE:

No one spoke at this time.

STUDENT AND STAKEHOLDER FOCUS (3.0)

2) Comments of Individuals and Delegations:

No one signed in to speak.

3) Board Commendations:

Mrs. Dayhoff-Dwyer commended those affiliated with the Elementary Basketball tournament and congratulated the basketball players and cheerleaders.

Mr. Stenner commended all the recent accomplishments of the Columbus North High School band and choir members.

MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT (4.0)

4) School Attorney Report:

No report was shared.

5) School Board Member Reports:

Dr. Shedd shared that the Corporation Continuous Improvement Council sub-committee met to work on metrics for the High Expectation Objectives (HEO's). They are making progress on the measures that will tell the whole quality story of BCSC. The committee has noted that one quality that sets BCSC apart is that they are not reactive, but look ahead and are a corporation of agility. They plan to change the wording of HEO #6 from modern to agile and collaborative. Dr. Shedd said this will be a topic of discussion at the upcoming School Board Strategic Planning. She noted that the award presentations earlier in the meeting were very affirming for innovation in the corporation.

6) Cabinet Report:

- **2014 Financial Report**

Dr. Sylva shared highlights of the 2014 budget. This included the General Fund and all tax supported funds. The total funds received in the General Fund were \$69,830,919. The basic grant received from the state for student enrollment was an unusual positive gain due to the February ADM count increasing by 57 students. This gain was partially due to the closing of the International school. There is quite a variation in the impact aid dollars that come from Camp Atterbury and there was a decrease in 2014. Dr. Sylva went through the expenditures that totaled \$69,422,420 and noted that the cold winter increased the natural gas expenses. The cash balance in the General Fund was \$712,979.

The Rainy Day Fund has a balance of \$5,999,269. The corporation is restricted on the dollars that can go into the Rainy Day Fund but the board can direct the dollars to be used in any other fund. No money has been transferred from the fund in four years.

The Health Trust reserves were \$9,556,531. Dr. Sylva shared that the claims were up from 2013 but still far below that of 2012. A 1% employee stipend came from the Health Trust in 2014.

There are three Debt Service Funds. Bonds are paid through the Debt Service Fund and the total 2014 expenditures were \$6,784,872. The cash flow balance was \$4,182,839.

The total expenditures in principal and interest in the Pension Debt Service Fund were \$194,753.

The total monies expended in the Referendum Debt Service Fund were \$8,090,385. The cash balance was \$1,935,396.

The Capital Project Fund funds facility projects, electricity and salaries and benefits for technology and maintenance personnel. Tax draws were down from 2013 and the pension bonds were neutralized in this fund. The total funds received in the Capital Projects Fund were \$11,917,435 and the expenditures were \$12,196,537. At the end of a year, the budgeted dollars for projects that are not finished or started roll over to the next year.

Dr. Sylva shared that the total property tax cap losses for all funds was \$1,181,792.

The Transportation Fund had an increase in property tax funds and Title I funds helped with the cost of Pre-K transportation. Revenues were \$5,657,997 with expenditures of \$5,442,522. The Transportation Fund cash balance was \$583,034.

The Bus Replacement Fund had a balance of \$528,447. Often, the bus order process is delayed and buses may be delivered the next year. The budgeted dollars roll-over.

The following information was shared in response to questions from the board.

In 2013, a 1% stipend on the base-salary of all employees was taken from the Health Trust Fund.

The legislature limits the funds that can be moved into the Rainy Day Fund, but the board has final authority on how the Rainy Day Funds can be used.

To help with health care costs there was an audit in the Health Trust to find out those spouses and dependents that should not be covered by BCSC insurance. There is an age-limit for dependents. Spouses that have insurance coverage offered at their work place may not be on BCSC insurance. The government requires the corporation health insurance to be affordable and have sufficient coverage.

The February ADM count is not yet available. Last year, the closing of the International School increased our enrollment for the February count. This year, we expect the count to be down partly due to 45 mid-year graduates.

EDUCATIONAL PROCESS FOR BOARD ACTION (6.0)

7) Requests for Approval: (Dr. Quick)

Dr. Quick reviewed the following items for the Board.

- a. Minutes of the Regular Board Meeting of January 26, 2015 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. Change Order for Columbus East Stadium (attachment)

Mr. Caldwell made a motion to approve the items as described by the Superintendent and Mrs. Verbanic seconded the motion.

The follow information was shared in response to questions from the board.

Upon a call for the vote, the motion passed unanimously to approve the items described by the Superintendent.

BOARD INPUT/REVIEW

Mr. Abrams shared that the next school board meeting would be on February 23, 7:00 p.m. at Columbus Signature Academy-Fodrea Campus.

Third House Sessions are held on Monday mornings, 7:30 a.m. at City Hall.

Dr. Quick noted that the Girls' Basketball Sectional would be at Shelbyville this weekend. Ali Patberg, North Basketball Player, has been named a McDonald's All-American and is a candidate for Miss Indiana Basketball. She has signed to play basketball at Notre Dame.

There being no further business, the meeting was adjourned at 8:06 p.m.

_____Secretary

Attest: _____President